

## Minute from the group work, decisions for the next NFU period

### NFU conference 2024

The proposals in red, are the two proposals the NFU conference decided should be the main tasks for the NFU board for the next period.

If possible, the NFU board can also choose to work on the tasks in blue.

The task in green was prioritized by two countries but met with strong disapproval from the rest.

#### Tasks for the individual trade union:

- More activity on social media, focus on what we have achieved, what we risk losing and what we want to improve
- Share each others social media posts
- Mingle with the participants when attending professional conferences, courses, trade fairs etc
- Sharing cases/solutions with each other
- Cooperate with teachers' organizations
- Cooperate with other unions with similar issues/problems

#### Tasks for the NFU in the next period:

- Move NFUs main focus from health and safety to salary
  - Use money on an influencer/"create" our own influencer, to reach out to youngsters on social media
  - joint campaign for social media
  - More surveys to find common challenges
  - Find unique «selling points» to reach potential new members, e.g. «Look to Sweden»
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- The board compares 4 topics:
    - Working hours
    - Holiday
    - Minimum wages
    - Sick leave, sick pay

When this work is done, it's presented to each union. Each union then decides how they want to implement this information into their own action plans.

- The board compares the regulations concerning students, apprentices and training officers:
  - Salary for apprentices/students
  - Similar working schedule for apprentices and training officers
  - Number of apprentices per training officer
  - Extra pay for training officers

When this work is done, it's presented to each union. Each union then decides how they want to implement this information into their own action plans.

- “Kill the commission”-campaign – suggested as a priority from two countries but there was a lot of resistance from the rest, fearing such a campaign would lead to a further loss of members.
- Make a timeline for each union's history. This timeline can also include:
  - Interviews/stories
  - Positive examples/happenings
  - Negative examples, what did we lose? Consequences

NFU examines the possibility of a common template for the timeline, which all countries will use.

The timeline is published on the NFU's website.

- Start working on a statement for the 30 hours work week with full pay. The aim is to agree on a statement on this topic during the next NFU conference in 2026 and publish this as an external statement from NFU.